



February 17, 2009

TO: ALL MEMBERS

RE: NEW REQUIRED EMPLOYEE POSTERS

Your new Federal and State Employment poster that is required to be posted where employees may see it easily is now available. We have combined all the required posters into one for your convenience. Don't pay the big prices you keep getting advertisements in the mail for. Your first one is free and is enclosed.

The poster has been updated with all the current laws and regulations. The change from late last summer until now is that the Department of Labor (DOL) came out January 1, 2009 with its final rules for FMLA. In contacting the DOL, as well as a HR specialist, they both stated significant changes were made and the 2008 poster would be non-compliant and subject to a fine if not replaced. The correct poster will have MPMA 2009 in the lower right corner.

If you need additional posters, they are available at \$2.50 a piece plus tax and shipping. Just mail or fax this form to the Association office at (651) 484-9189. You may also e-mail your order to hwerner@mpmaonline.com.

Sincerely,

A handwritten signature in cursive script that reads 'Holly J. Werner'.

Holly J. Werner
Associate Director

Send me _____ Employment Posters at a cost of \$2.50 each plus tax & shipping

NAME: _____

COMPANY: _____

ADDRESS: _____

CITY, ST, ZIP: _____

PHONE #: _____